

LABOUR AND EMPLOYMENT DEPARTMENTS

The 30th November, 1967

No. 9797-2Lab-67/33811.—Whereas it appears to the President of India that land specified below is needed by Government for a public purpose at the expense of the Employees' State Insurance Corporation, namely, for the construction of Employees' State Insurance Dispensary with staff quarters, Faridabad, it is, hereby declared that the land in the locality described in the specification below, is required for the above purpose.

This declaration is made under the provisions of section 6 of the Land Acquisition Act, 1894, to all whom it may concern. The Collector of Gurgaon under the provisions of section 7 of the said Act, is hereby directed to take order for the acquisition of the said land.

Plans of the land may be inspected in the office of the Collector of Gurgaon District Gurgaon.

SPECIFICATION

| District | Tehsil | Village | Area | | | | Barani or |
|----------|------------|-----------|-----------------------------|-------|-------|------------------|-----------|
| | | | Khasra No. | Bigha | Biswa | Chai | |
| Gurgaon | Ballabgarh | Faridabad | 276 | .. | 8 | Chai | |
| | | | 277 | .. | 7 | Do | |
| | | | 278 | .. | 3 | Do | |
| | | | 279 | 1 | 4 | Do | |
| | | | 280 | .. | 13 | Do | |
| | | | 281 | .. | 8 | Do | |
| | | | 282 | .. | 15 | Do | |
| | | | 283 | .. | 16 | Do | |
| | | | 285 | .. | 02 | Gair Mumkin Chai | |
| | | | 286 | 2 | 09 | Chai | |
| | | | Total | 7 | 05 | | |
| | | | 4 Acres, 4 Kanals, 5 Marlas | | | | |

R. I. N. AHOOJA, Sec

LABOUR DEPARTMENT

The 5th December, 1967

No. 11839-3Lab/35706.—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Act, No. XIV of 1947), the President of India is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s. Punjab Cloth Mills, Bhiwani.

BEFORE SHRI K.L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, CHANDIGARH

Reference No. 1 of 1963

between

THE WORKMEN AND THE MANAGEMENT OF M/S. PUNJAB CLOTH MILLS LTD., BHIWANI.

Present :

Shri B.N. Pansari, for the management.
Shri S.R. Gupta, for the workmen.

[AWARD]

An industrial dispute having come into existence between the workmen and the management of M/s. Punjab Cloth Mills Ltd., Bhiwani, the same was referred for adjudication to the Industrial Tribunal, Punjab under clause (d) of sub- section 1 of section 10 of the Industrial Disputes Act, 1947, *vide* Punjab Government Notification No. 4374-III-Lab-III-62/38436, dated 31st December, 1962. Various items of dispute which are mentioned in the said notification are asunder :

- (1) Whether the workmen are entitled to the grant of bonus for the year 1961 (ending 31st December, 1961)? If so, what should be the quantum of bonus and terms and conditions of its payment ?
- (2) Whether the management be required to do away with the system of employing sweepers and Godown Bandhanis through the contractors ? If so, whether the workers already working under contractor in these two sections should be employed on regular basis ?
- (3) Whether the termination of services of Shri Gyani, son of Nihal Singh, Frame Jobber is justified and in order ? If not, to what relief he is entitled ?
- (4) Whether the following workmen are entitled to their average wages as Grey Winders during the months of April, May and June, 1962, if so, with what details ?
 - (1) Ganpat, son of Mani Ram, (2) Hira, son of Kalyan and (3) Ramu, son of Deep Chand.
 - (5) Whether the following workmen are entitled to full wages for the dates mentioned against their names :—
 1. Hazari, son of Giraj Parshad, Frame Dofer, 2nd July, 1962 and 6th July, 1962.
 2. Bhuria, son of Maman double sider, 6th July, 1962, 9th July, 1962 and 10th July, 1962.
 3. Shanker, son of Assa, Grey Winder, 28th April, 1962, 30th April, 1962 and 1st May, 1962.
 - (6) Whether Shri Nathu Ram, son of Inder Raj should be made permanent (regular) ? If so, from which date and with what details ?
 - (7) Whether Shri Ram Nath, son of Jai Lal Assistant Cut-looker should be given badli of cut-looker as before ? Further whether the workmen be compensated for the days he was denied badli work of cut-looker ? If so, with what details ?
 - (8) Whether the transfer of Shri Kanshi Ram, son of Vasudev Fitter Coolie from Ring Department of Carding Department is justified and in order ? If not, whether he should be transferred back to the Ring Department ?
 - (9) Whether Shri Mahanbir, son of Phool Chand should be appointed as Drawer ? If so, from what date and with what details ?
 - (10) Whether the management be required to standardise the wages and the work load of the workmen in each category in accordance with the conditions prevailing in textile industry at Ahmedabad and Bombay and then fix suitable grades and scales ? If so, with what details ?
 - (11) Whether the management be required to promote Senior Most Jamadar as Head Jamadar in the vacancy caused as a result of retirement of Shri Sis Paul, Head Jamadar and also the vacancy of Jamadar caused by the promotion be filled in by calling Shri Kishan Singh, son of Balwant Singh a retrenched Jamadar ? If so, with what details ?

The said Tribunal gave a part award in this case which disposed of items 2 to 9 and 11 of the dispute as mentioned in the reference. Item No. 10 was later mutually settled between the parties by means of a settlement Ex. 'S' and the workmen do not claim any further relief in respect of the said item. While the case was still pending in the Tribunal, the Punjab Re-organisation Act 1966 came into operation and by reason of Section 93 of the said Act the case stood transferred to this Tribunal. The rest of the evidence of the parties was recorded by this Tribunal but before the conclusion of the same the parties entered into an amicable settlement with regard to item No. 1 of the dispute which was the only item surviving. This settlement was made by means of an agreement EX. 'A'. By this settlement the management have agreed to pay bonus for the year 1961 at the rate of 6 per cent of the basic wages to each of the workmen who had worked in the mill during the year 1961 and who was at present working in the mill known as Bhiwani Textile Mills Bhiwani. The maximum

amount of bonus for any worker has however been fixed at Rs 70 and no workman is entitled to claim any amount more than the above figure. In terms of the said settlement I direct the management to pay bonus at the rate of 6 percent of the basic wages to each of their workmen who had worked in the mill during the year 1961 and who is at present working in the mills which is known as Bhiwani Textile Mills Bhiwani. None will however be paid more than Rs 70 on this account.

No order as to costs.

The 30th November, 1967.

K.L. GOSAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

No. 1372, dated Chandigarh, the 2nd December, 1967

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required by section 15 of the Industrial Disputes Act, 1947.

K.L. GOSAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

R.I.N. AHOOJA, Secy.

INDUSTRIES DEPARTMENT

The 7th December, 1967

No. 13807-21B-67/29388.—The Governor of Haryana is pleased to make the following appointments from the dates mentioned against column 5 below—

| Name of the Officer | Rank | Appointed | Posted at | W.E.F. | Remarks |
|--------------------------|-------------|---|------------|-----------------|---------|
| Shri Krishnan Manivannan | HIS Class I | Technical Expert (Chemical Engineering) | Chandigarh | 23.11.67 (F.N.) | |

R. I. N. AHOOJA, Secy.

REVENUE DEPARTMENT

The 30th November, 1967

No. 6985-Admn.-V-67/2938.—The President of India is pleased to appoint Shri Roshan Lal Sharma as officiating Superintendent, Financial Commissioner's Office, Haryana, in the grade of Rs 350—25—500/30—650, with effect from the forenoon of the 5th July, 1967.

SUKHDEV PRASAD, Dy. Secy.

WAR JAGIR

Corrigenda

The 30th November, 1967

No. 5368R(IV)-67/4537.—In Haryana Government (Revenue Department) Notification No. 2449-R(IV)-67/211, dated the 7th July, 1966, published in Haryana Government Gazette, dated the 18th July, 1967, the villages "Daboda Khurd" and "Mandauri" shall be substituted for the villages

"Daboda Kurd" and "Mandanri" appearing against S. No. 13 and 19 therein, respectively.

No. 5096-R (IV)-67/4540.—In Haryana Government (Revenue Department) notification No. 2045-R (IV)-67/1964, dated the 13th June, 1967, published in Haryana Government Gazette, dated the 20th June, 1967, the words "Smt. Harnam Kaur, widow of Shri Bhola Singh" shall be substituted for the words "Smt. Harnam Kaur, daughter of Shri Bhola Singh", appearing against S. No. 1 therein.

No. 7067-R(IV)-67/4543.—In Haryana Government (Revenue Department) Notification No. 3667-R-IV-67/3263, dated the 16th September, 1967, published in Haryana Government Gazette, dated the 26th September, 1967, the words "Shrimati Sarti Devi widow of Shri Shed Singh" and "Shri Mangal Singh, son of Shri Kanhi Ram" shall be substituted for the words "Shrimati Sarti Devi, widow of Shri Sher Singh" and "Shri Mangal Singh, son of Shri Kanshi Ram" appearing against Sr. Nos. 5 and 12 therein.

No. 5562-R(IV) 67/4546.—In exercise of the powers conferred by sections 2 (a)(i) and 3(l)(a) of the East Punjab War Awards Act, 1948, the President of India is pleased to make a grant of War Jagir of the annual value of Rs. 140 from Rabi, 1967, to Shri Brij Lal Khanna, son of Shri Bhawani Dass Khanna, 3173/1, Shatut Mandi, Kacha Bazar Ambala, subject to such conditions as to its enjoyment as are contained in the Sanad of the Jagir granted to him.